



Alturas Advisor

A Message from Alturas Analytics President, Robin Woods

“IT IS WITH DEEP GRATITUDE THAT WE ACKNOWLEDGE AND CELEBRATE OUR COLLEAGUES... WHO EACH DAY CARE FOR PATIENTS AND WORK TOWARD SOLUTIONS FOR THE IMMEDIATE CRISIS AND ITS LASTING IMPACTS.”

As we look back on 2020, I am struck by the power of collaboration. So many across industries have come together to address the global pandemic unlike any time we've seen before. It is with deep gratitude that we acknowledge and celebrate our colleagues, frontline workers and healthcare professionals who each day care for patients and work toward solutions for the immediate crisis and its lasting impacts.

I am especially proud of our Alturas team and for the accomplishments and growth we met during a challenging year. With added obstacles we faced including an arctic freeze, rolling blackouts and complete loss of power that plagued much of our nation, the team continued to adjust and work at an incredible pace to meet aggressive timelines that help bring new drugs to market. I am proud not only of our inventiveness, but also of the agility with which we are able to adapt and implement changes to virtually “meet” with our clients, auditors, and FDA regulators, while developing and adhering to Covid-19 safety protocols. All of this was accomplished with zero interruptions to business flow while we continued to deliver quality data on time.



As we settle into 2021, I am truly grateful to work alongside a dedicated group of professionals who are the Alturas team. We look forward to expanding our expertise with additional research in the fields of biomolecule and biomarker analysis. Automated immunoprecipitation techniques, oligonucleotide assays and protein binding measurements by solid-phase microextraction (SPME) are being optimized for incorporation into our routine workflows. Work in the prevention and treatment of novel viral diseases continues to be at the forefront of Alturas' priorities. Another growth area unique to Alturas is the addition of innovative GC-MS/MS methods that cannot be performed by standard LC-MS/MS techniques. The 2200 square foot expansion of our sample receiving and storage facility allows us to process samples more expediently, while improving failsafe cold storage. Additional scientists and support personnel will help us meet our forecasted growth for 2021 and beyond.

The future of our industry is encouraging. Gene therapy is a reality, and personalized medicine is integrated into development programs that target the root cause of disease. As the industry progresses towards custom treatments, Alturas possesses the knowledge and drive to develop along with it.

Most of all, we look forward to once again meeting with our friends and colleagues in person. Whether working in oncology, pain treatments, or the novel coronavirus, assisting our clients with the delivery of new drug therapies to patients remains our top priority.



20 Years of Organic Growth



Jennifer Zimmer, PhD
Laboratory Director
16 Years

"I have enjoyed being a part of the growth of Alturas for the last 16 years. When I started, there were only two of us doing everything in the lab and now I am overseeing the wonderful team of scientists we have today. It has been a great journey personally and professionally."



Chad Christianson
Senior Principal Scientist
16 Years

"Being part of Alturas has been a great journey. When I started 16 years ago we had two instruments and three full time employees. Look at us now!"



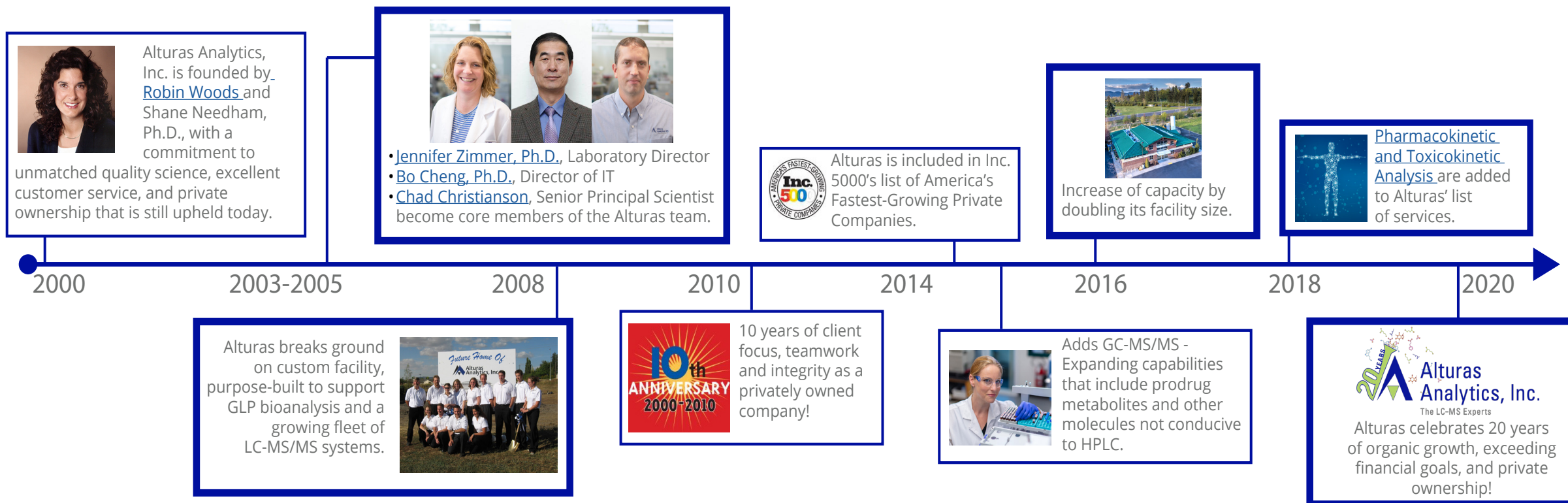
Sharon DecChenne
Senior Scientist
8 Years

"Alturas is the kind of workplace that encourages high performance and high quality work. At the same time, we are encouraged by company leadership to go out and do triathalons, ride bikes, go hiking, enjoy the community, etc. As a person with 3 young kids, I appreciate the value Alturas places on work-life balance. It has been a privilege to be a part of Alturas for the past 8 years and watch the growth and success as we made it to our 20th year."



Rachel Walker
Quality Assurance Associate
9 Years

"Alturas Analytics has been a great place to work for the last nine years. My fellow employees are wonderful to work with, and management has consistently shown that they value integrity and innovation, especially during these challenging and uncertain times."



Kerri Renner
Director of Finance
11 Years

"Happy Anniversary to Alturas Analytics. Congratulations on 20 years of hard work, great achievements, and business success. It has been a privilege to work at Alturas!"



Bo Cheng, PhD
Director of IT
18 Years

A friend asked me "Why are you staying in Idaho for that long? What do you have other than potatoes?" I said, "There is a company called Alturas Analytics."



Elizabeth Walker
Senior Sample Custodian
8 Years

"I am grateful for the positive work environment cultivated at Alturas. As we celebrate Alturas' 20th anniversary as a team of over 40 employees, there is still the wholesome give and take atmosphere I experienced as a new hire back in 2012 with a team of 15. This is a testament to the dedication of our senior staff in their hiring practices, their training procedures, and their commitment to foster excellence in their employees."



**Alturas
Analytics**

The LC-MS Experts



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